



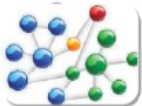
WHAT IT IS...

Founded in 2007, UniCredit European Works Council (UEWC) is an **international board** composed by the **Employees' Representatives of all the Countries** where the Group is present, EU Member States and not.

THE PURPOSE...



Improve the **right of information and consultation** for employees with regard to transnational Group related matters



Improve the **Social Dialogue**



Improvement of **our Employees' understanding of Management decisions**



Give a **Global Strategic Overview** to facilitate the social dialogue at **local level**

UNICREDIT EUROPEAN WORKS COUNCIL

A snapshot



39 Employees' Representatives



9 Select Committee Members

(Italy, Germany, Austria, Romania, Czech Republic)



17 Countries represented



2 Ordinary Meetings a year



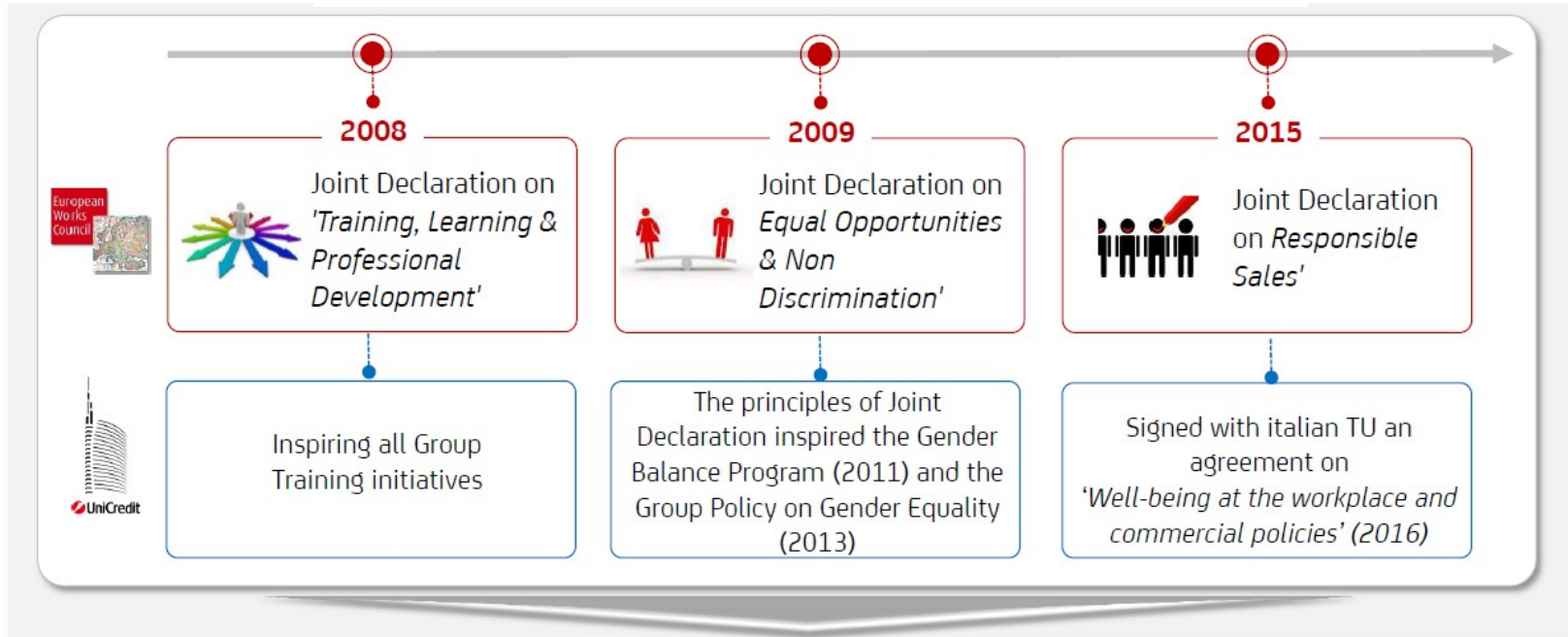
53 Select Committee Meeting



More than 350 official communications
to the Select Committee

UNICREDIT EUROPEAN WORKS COUNCIL

What have been achieved so far...



UNI
global
union

2019

Global Framework Agreement to strengthen the dialogue on human rights and fundamental labour rights

