

EUROPEAN PROJECT

VS/2019/0016

carried out with the financial support of the European Commission
DG Employment, Social Affairs and Inclusion

CGIL
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union



**EMPLOYEE INVOLVEMENT IN
THE CHANGING WORK**

WITHIN THE 4.0 FINANCE INDUSTRY TRANSNATIONAL GROUPS:

**TRAINING AND POLICIES
FROM EUROPEAN DIRECTIVES TO CURRENT PRACTICES**

STEERING GROUP MEETING / SEMINAR

2 - 3 April 2019

Tuesday, 2nd April 2019

- 10.45** Participants' Registration
- 11.00** Welcome speech by the Bulgarian Union FTUFS
- 11.10** Digitalization and participation in the 4.0 changing work
Agostino **Megale**, ISRF-LAB President
- 11.40** This EU Project in its routes and goals
Mario **Ongaro**, ISRF-LAB EU Section Manager
- 12.15** Analysis of the answers to the First Questionnaire
Nicola **Cicala**, ISRF-LAB Manager
- 13.00** Lunch break
- 14.30** Feedback by the 8 transnational groups delegates towards the Questionnaire analysis
- 15.15** Presentations by the 8 transnational groups delegates about the priorities and main issues of the concerned EWC and group, with specific attention to the Project main issues (15' each presentation)

The hereunder mentioned delegates present their own EWC (and/or their group) current situation, priorities and perspectives and concentrate on the 4.0 changing work issues in the transnational group they represent and what the EWC policy is (or should be) towards these issues. Such feedback and presentations should also be a tool to confirm and/or to amend and integrate the analysis from the questionnaires outcomes.

They will have to make their own presentation in Italian or in English and may support them with power point slides if they wish.

- Bnp-Paribas – Silvia **Romano** (Vice Segretaria CAE)
- Groupama - Bianca **Cuciniello** (Segretaria CAE)
- Société Générale – Cristian **Mocanu** (Segretario CAE)
- Crédit Agricole - Dominique **Mendes** (Select Committee CAE)

16.15 coffee break

16.30 Presentations to be continued

- K.B.C. - Guido **Van Den Eeckhoudt** (Presidente CAE)
- Unicredit group – Francesco **Colasuonno** (Presidente CAE)
- Santander - Noemi **Trabado Gago** (CAE)
- Intesa SanPaolo – Elena **Cherubini** (Segreteria Coord. Centrale)

- 17.30** Feedback ISRF-LAB on the above Presentations in order to pick out some immediate common elements
Nicola **Cicala** – ISRF-LAB Manager
- 18.00** This EU Project in the framework of UNI FINANCE policies
Angelo **Di Cristo** – Head of Uni Finance
- 18.15** Organization and logistic information
Cristiano **Hoffmann** (Organization Manager)
Rita **Diotallevi** (Administration Manager)
- 18.30** End of this working session
- 20.00** Date for dinner

Wednesday, 3rd April 2019

- 9.15** State of play on 2nd April working session and route to prepare the Plenary on 19-20-21 June in Belgrade
Mario **Ongaro** - Project Manager
- 9.30** The European Directives on the Employee Involvement Lesson by Prof. Filip **Dorssemont** – Louvain University in cooperation with Francesca Carnoso- Fisac/Cgil Juridical Dept. Coordinator

This lesson is a key step along our Project route connecting theory with current practices

- 11.00** coffee break
- 11.15** Lesson to be continued
- 11.45** Q. & A.
- 12.15** Conclusions by Claudio Cornelli, Fisac-Cgil International Secretary
- 13.00** Lunch and departure