



12/07/2021

AMENDMENTS: 4

Gabriele Bischoff

Democracy at work: A European framework for employees' participation rights and the revision of the European Works Council Directive

Motion for a resolution PE689.592 - 2021/2005(INI)

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Amendments per language:

EN: 4

Amendments justification with more than 500 chars : 0

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Amendment 1

Brando Benifei, Gaby Bischoff, Elisabetta Gualmini, Pierfrancesco Majorino

Motion for a resolution

Recital B a (new)

Motion for a resolution

Amendment

B a. whereas the regulatory landscape of the Union in the field of employment law and company law remains excessively fragmented, which could results in a lack of legal clarity and applicable rules and rights for both employers and employees; whereas it is essential to reinforce the Union toolkit in these fields by introducing an ambitious framework directive that streamlines and simplifies the applicable legislation and that reinforces workers' rights, notably the right of information, consultation and participation;

Or. en

Amendment 2

Brando Benifei, Gaby Bischoff, Elisabetta Gualmini, Pierfrancesco Majorino

Motion for a resolution

Recital J a (new)

Motion for a resolution

Amendment

J a. whereas the Recovery Plan offers to both employers and workers an unprecedented opportunity for innovation to finance sustainable and digital investments and projects; whereas the timely and effective employees' involvement in the programming and in the carrying out of these projects is essential in order to adequately identify, anticipate and manage their potential transformative effects on the workplace and on the relations between social

partners;

Or. en

**Amendment 3, Gaby Bischoff, Elisabetta Gualmini, Pierfrancesco Majorino
Brando Benifei**

**Motion for a resolution
Paragraph 13 a (new)**

Motion for a resolution

Amendment

13 a. Highlights the importance for employees' representation, in particular the European Works Councils, to participate meaningfully, with an effective information and consultation, in the drawing up and in the implementation of new business plans with a transnational impact on workers, including any digital innovation processes; stresses also that workers' representation should take part in the elaboration of social plans, which should be an integral part of such business plan, aimed at governing changes that may affect workers and generate redundancies;

Or. en

**Amendment 4
Brando Benifei, Gaby Bischoff, Elisabetta Gualmini, Pierfrancesco Majorino**

**Motion for a resolution
Paragraph 13 b (new)**

Motion for a resolution

Amendment

13 b. Employees' right of information should be ensured in a timely and should also address the potential quantitative and qualitative effects on jobs, working time and work organization, and the changes deriving from the digital innovation processes and products, for example with regard to smart or remote working;

